

Human Resources System Payroll

Integrated Administrative Software for Education

Payroll Features

- Designed specifically for school districts
- Automatic labor/benefit distribution
- Up to 24 account distributions per employee
- Exact tax calculation
- Paycheck with full detail on pay stub
- Full on-line payroll and deduction history
- Supports normal and supplemental pay
- Automatically generates W-2s
- Flexible voluntary deductions and TSAs
- Supports multiple pay cycles
- Supports Section 125 cafeteria plans
- On-line payroll modeling
- Full retirement support
- Full STRS pick-up and PERS pick-up/buy-out
- Medicare support
- Automatic payroll deposit supported
- Automatic distribution of benefits and deductions
- High speed time card entry
- Payroll interface facilitates data transfer from District to County office
- On-line tax modeling
- Interface to third-party time capture systems
- Quarterly State reporting (e.g. California DE-6)

Retirement

- Optional County management of retirement
- On-line history of reported transactions
- TRS TRAQS
- Accumulators for substitute/non-member tracking

Payroll Integration

- Financial System
- Human Resources
- Position Control
- Salary Schedules

Customer Benefits

Automatic interface to the G/L ensures smooth production of financial and budget reports.

On-line pay information aids payroll staff in assisting employees with inquiries.

Year-end and quarterly reports are automatically produced, saving valuable staff time.

Summary

The QSS/OASIS Payroll system currently pays over 200,000 employees in 24 California COEs and 50 independently operating school districts. The system handles normal and supplemental pay types for varying time lengths and retirement benefits.